



## Pharmacy Leadership Council Committee Charter

**Overview:** As a component of the organization’s Trend Management Council, Pharmacy Leadership Council was established in April 2022 to align cross functional business areas with the Company’s pharmacy-specific strategic goals and business objectives.

**COMMITTEE GOAL/MISSION:** The committee will ensure alignment across the organization with pharmacy strategic and business goals, while continuing to grow our pharmacy membership which will ensure Blue Cross continues to be market competitive while managing drug spend and trend across both the pharmacy and medical benefits.

**COMMITTEE PURPOSE:** Review and approve pharmacy strategic business initiatives addressing clinical, trend, and market needs for Commercial and Medicare lines of business within the pharmacy and medical benefit.

**Operating Guidelines:** The committee will meet monthly and provide approval to move forward on initiatives or not. The committee also provides direction and support on projects.

**EXECUTIVE SPONSOR(s):** Sandhya Rao

**CHAIR(s):** Mary Beth Erwin

**MEMBERSHIP:** Attached Separately

Voting Members			
Name	Title	Department	Responsibilities
Non-Voting Members			
Name	Title	Department	Responsibilities



## Pharmacy Leadership Council Committee Charter

Voting Members			
Name	Title	Department	Responsibilities

Membership will be reviewed and updated no less than annually by the Committee Chairs.

**MEETINGS:** Monthly for one hour

The frequency of the meetings will be reviewed on a yearly basis. Committee members are expected to attend all meetings but may be represented by an appropriate replacement in their absence.

**RESPONSIBILITIES:** Projects are tracked through subcommittees and statuses are presented at each monthly meeting. New initiatives/concepts are presented monthly to committee for approval to move forward.

**OBJECTIVES:** The committee will meet monthly and provide approval to move forward on initiatives or not. The committee also provides direction and support on projects.

**DECISION-MAKING:** Members of the committee will be required to vote on whether commercial and medicare pharmacy initiatives should be prioritized. Decision are made based on market feedback, business needs, corporate priorities and affordability goals.

**EXPECTED OUTCOMES:** Subcommittees are responsible for tracking the progress of the initiatives and reporting milestones to the PLC Committee.

**REPORTING STRUCTURE OF COMMITTEE:** Attached Separately

### CONFIDENTIALITY

In conducting its business, members of the Committee will take special care, consistent with the Company's Code of Ethics and Conduct (the Blueprint) to protect the confidentiality of sensitive information it receives.

### CONFLICTS OF INTEREST

Committee members will promptly disclose any conflict of interest they may have with respect to any matter to be discussed by the Committee.

**ANNUAL REVIEW:** The Committee Charter will be reviewed and updated annually, and when significant changes occur such as leadership changes, changes in focus to respond to revised corporate priorities, changes in reporting, changes in decision making authority and/or structure, and/or responding to external changes such as regulatory updates.

**Document Information:**



## Pharmacy Leadership Council Committee Charter

**REVISION HISTORY:**

Version	Date	Revision Summary
1.0	3.21.25	

**DOCUMENT OWNER:**

Name	Organization

**REVIEWERS:**

Name	Division	Versions